Job Description

Job Title:	Therapy Assistant
Position Description:	Our client is a 16-year-old young lady with subtle needs arising from a birth injury. She is bright and funny with a strong sense of justice. She struggles to conform to the needs of the school environment and currently attends school for part of the school day. She needs access to support throughout the day, so that she can attain the academic success which I am very capable off and participate in my interests out of school. She is still learning about the impact of my injury and need someone compassionate and understanding who can support her on this journey. she also receives support from mum, case manager and a therapy team. A full induction and training will be provided. This role is subject to an Enhanced level DBS check. You will need to be compassionate and understanding as our client is still learning about the impact of her injury and will need support on this journey.
Salary per Hour: Hours:	Weekdays = £15.00 per hour Saturdays = £17.00 per hour 32 hours per week. Would suit full time or part time working 2 x 16 hours. Working Pattern: 5 sessions per week. Hours to be worked to meet the client's needs during core hours of 08:00 am to 18:00 pm. Monday to Friday with availability of no more than 2 Saturdays per month.
Location:	Penllergaer
Responsible to: Reporting to:	Case manager Employer/Case Manager
Main Responsibilities:	• To understand and be mindful of the client's cognitive difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • To provide support to the client's family whilst maintaining a positive and professional relationship. • To adhere to and contribute to the personal plan whilst acting in the best interest of the client. • To demonstrate empathy and understanding in an appropriate and professional manner. • To assist in all therapeutic activities as prescribed by and with supervision of MDT. • To work in collaboration with all colleagues including team members, at all times. • To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate. • To encourage the client's independence as far as possible. • To be aware of the client's vulnerability and take necessary steps to protect them. • Have a high regard for maintaining client confidentiality.

	• Respect the confidentiality and the rights of the client's family. • To be fully responsible for the client's needs when out in the community, on days out and during activities. • To ensure all plans, advice and guidelines are followed to meet the needs of the client. • Actively contribute to supervision sessions, team meetings and training days. • To ensure all paperwork and records are completed and submitted accurately and on time. • To organise and manage own time according to delegated workload.

Person Specification

Qualifications/Training	
Essential	**Desirable**
• To register with Social Care Wales (SCW). • Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health & Social Care.	• Registered with SCW. • NVQ (or equivalent) in Health & Social Care Level's 2 or 3. • Recent training in First Aid, Health & Safety, Safeguarding.
Knowledge/Skills/Abilities	
Essential	**Desirable**
• Good understanding of the needs of a client with cognitive and behavioural. • Ability to develop and maintain productive and professional relationships.	• Experience of working with Acquired Brain Injury or other condition. • Experience of working to and contributing to personal plans and risk assessment. • Experience of working with families. • Experience of working with multi-disciplinary teams e.g. physiotherapist, occupational therapist, speech and language therapist and psychologist.
Personal Requirements	
Essential	**Desirable**
• A full driving licence and use of a car (endorsements to be disclosed). • Motor Insurance to include business use. • Friendly, warm and patient with a proactive and encouraging approach. • Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained. • Ability to work independently and use initiative. • Willingness to work flexibly. • Punctual, reliable and trustworthy. • Demonstrate a commitment to learning new skills. • Good verbal and written communication skills. • Good organisational skills and ability to follow instruction.	