

Job Description

Job Title:	(REF: 294) Bank Support Worker – Llanelli
Position Description:	Provide support and facilitate the independence of our client, a young man with Cerebral Palsy who lives with his parent in a fully adapted property. He requires care on a 2:1 basis, has complex physical difficulties and receives input from a multi-disciplinary team of therapists. You will work as part of a team to provide personal care; assistance with both music and hydrotherapy sessions and other tasks relating to his care. Our client has a great sense of humour, enjoying many activities such as attending concerts and shows and watching reality TV programmes. It is very important to our client that his support staff can engage with him regarding what is important to him, having an interest in what he enjoys. The work is varied and involves assisting the client to access the local community and its amenities, along with accompanying him on outings and holidays. At times, it may be necessary to work additional hours depending on the activities that the client wishes to attend. This may include an overnight stay.
Salary:	Weekday / Weekends / Bank Holidays (7 am to 11 pm) = £14.84 Sleep shifts & On Call (11 pm to 7 pm) = £12.71
Hours:	Various. Monday to Sunday. Bank position possibly leading to contracted position
Location:	Llangennech, Llanelli
Responsible to:	Employer/Client
Reporting to:	Employer/Case Manager
Main Responsibilities:	• To understand and be mindful of the client's cognitive difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • To provide support to the client's family whilst maintaining a positive and professional relationship. • To adhere to and contribute to the personal plan whilst acting in the best interest of the client. • To demonstrate empathy and understanding in an appropriate and professional manner. • To assist in all therapeutic activities as prescribed by and with supervision of MDT. • To work in collaboration with all colleagues including team members, at all times. • To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate. • To encourage the client's independence as far as possible. • To be aware of the client's vulnerability and take necessary steps to protect them. • Have a high regard for maintaining client confidentiality. • Respect the confidentiality and the rights of the client's family. • To be fully responsible for the client's needs when out in the community, on days out and during activities. • To ensure all plans, advice and guidelines are followed to meet the needs of the client. • Actively contribute to supervision sessions, team meetings and training days. • To ensure all paperwork and records are completed and submitted accurately and on time. • To organise and manage own time according to delegated workload.

Person Specification

Qualifications/Training	
Essential	Desirable
- To register with Social Care Wales (SCW) - Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health & Social Care	- Registered with SCW - NVQ (or equivalent) in Health & Social Care Level's 2 or 3 - Recent training in First Aid, Health & Safety, Manual Handling, PEG awareness and Safeguarding
Knowledge/Skills/Abilities	
Essential	Desirable
- Good understanding of the needs of a client with physical and mild learning disability - Ability to develop and maintain productive and professional relationships	- Experience of working with adults with cerebral palsy - Experience /knowledge of cerebral palsy - Experience of working with someone who has a PEG feeding device - Experience of working to and contributing to personal plans and risk assessment - Experience of working with families - Experience of working with multi-disciplinary teams e.g. physiotherapist, occupational therapist, speech and language therapist and psychologist
Personal Requirements	
Essential	Desirable
A full driving licence and willingness to drive the client's family vehicle - Friendly, warm and patient with a proactive and encouraging approach - Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained - Ability to work independently and use initiative - Willingness to work flexibly - Punctual, reliable and trustworthy - Demonstrate a commitment to learning new skills - Good verbal and written communication skills - Good organisational skills and ability to follow instruction	- Use of a car (endorsements to be disclosed) - Motor Insurance to include business use