

Job Description

Job Title:	(REF: 281) Support Worker - Cardiff
Position Description:	<p>Our clients is a 23 yr old young man who has cerebral palsy, resulting in physical and learning disabilities requiring 24/7, 2:1 care. He requires motivated and experienced individuals to work alongside him, his family and rehabilitation team, to support and facilitate his independence.</p> <p>He requires support with all personal care, communication and mobility. He is a wheelchair user. You will work with him outside of the home engaging in a therapy appointments and the therapy programme and accessing community-based activities. You will be expected to encourage and support our client to access all these opportunities and more.</p>
Salary:	£16.00
Hours:	<p>12 hours weekly (likely to include 2 x 6 hour shifts: day and early evening. Wednesday & Saturday or Sunday (Flexibility essential). Weekday/Weekends</p>
Location:	Cardiff (Heath)
Responsible to:	Employer/Case manager
Reporting to:	Employer/Case Manager
Main Responsibilities:	<ul style="list-style-type: none"> • To understand and be mindful of the client's cognitive difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • To provide support to the client's family whilst maintaining a positive and professional relationship. • To adhere to and contribute to the personal plan whilst acting in the best interest of the client. • To demonstrate empathy and understanding in an appropriate and professional manner. • To assist in all therapeutic activities as prescribed by and with supervision of MDT. • To work in collaboration with all colleagues including team members, at all times. • To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate. • To encourage the client's independence as far as possible. • To be aware of the client's vulnerability and take necessary steps to protect them. • Have a high regard for maintaining client confidentiality. • Respect the confidentiality and the rights of the client's family. • To be fully responsible for the client's needs when out in the community, on days out and during activities. • To ensure all plans, advice and guidelines are followed to meet the needs of the client. • Actively contribute to supervision sessions, team meetings and training days. • To ensure all paperwork and records are completed and submitted accurately and on time. • To organise and manage own time according to delegated workload.

Person Specification

Qualifications/Training	
Essential	Desirable
<ul style="list-style-type: none"> To register with Social Care Wales (SCW). Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health & Social Care. 	<ul style="list-style-type: none"> Registered with SCW. NVQ (or equivalent) in Health & Social Care Levels 2 or 3. Recent training in First Aid, Health & Safety, Manual Handling, Safeguarding.
Knowledge/Skills/Abilities	
Essential	Desirable
<ul style="list-style-type: none"> Good understanding of the needs of a individuals with cognitive, communication and physical difficulties. Ability to develop and maintain productive and professional relationships. Experience of working with individuals with complex needs. 	<ul style="list-style-type: none"> Experience of working with young adults. Experience of working to and contributing to personal plans and risk assessments. Experience of working with families. Experience of working with multi-disciplinary teams, eg, physiotherapist, occupational therapist, speech and language therapist and psychologist.
Personal Requirements	
Essential	Desirable
<ul style="list-style-type: none"> Flexibility. A full driving licence and use of a car (endorsements to be disclosed). Motor Insurance to include business use. Willing to drive the clients Motability Van. Friendly, warm and patient with a proactive and encouraging approach. Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained. Ability to work independently and use initiative. Willingness to work flexibly. Punctual, reliable and trustworthy. Demonstrate a commitment to learning new skills. Good verbal and written communication skills. Good organisational skills and ability to follow instruction. 	<ul style="list-style-type: none"> Experience of working with professionals.