

Job Description

Job Title:	(REF: 269) Female Support Worker – Cardiff (Exemption is claimed under the Equality Act 2010 Part 1 Schedule 9)
Position Description:	<ul style="list-style-type: none"> - To provide support and facilitate the independence of a young lady with Cerebral Palsy living in her own home. - The client has physical, emotional, and behavioural support needs. - It is essential that you have excellent communication skills, can maintain a consistent and proactive approach, whilst being flexible, reliable, and enthusiastic. - A good understanding of the needs of Client with Cerebral Palsy would be advantageous. - Follow care plans with person centred delivery. - Ability to work collaboratively with outside professionals in client’s active rehabilitation programme. - Case Management Cymru is registered with Care Inspectorate Wales and follows standards set by Social Care Wales.
Salary:	£15.14 ph. – Monday – Sunday. Double time all bank holidays.
Hours:	<p>Variable hours – will include one sleep in shift 1x weekly. (included in 27.5-hour total)</p> <p>Evening shifts 15:00 – 20:30 1 evening shift weekly will lead into a sleep shift.</p> <p>10:00 – 20:30 Saturday and Sunday with a 30 min unpaid break.</p>
Location:	Castleton, Cardiff.
Responsible to:	Employer/Client
Reporting to:	Employer/Case Manager
Main Responsibilities:	<ul style="list-style-type: none"> • To understand and be mindful of the client’s cognitive difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • To provide support to the client’s family whilst maintaining a positive and professional relationship. • To adhere to and contribute to the personal plan whilst acting in the best interest of the client. • To demonstrate empathy and understanding in an appropriate and professional manner. • To assist in all therapeutic activities as prescribed by and with supervision of MDT. • To work in collaboration with all colleagues including team members, at all times.

- To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate.
- To encourage the client's independence as far as possible.
- To be aware of the client's vulnerability and take necessary steps to protect them.
- Have a high regard for maintaining client confidentiality.
- Respect the confidentiality and the rights of the client's family.
- To be fully responsible for the client's needs when out in the community, on days out and during activities.
- To ensure all plans, advice and guidelines are followed to meet the needs of the client.
- Actively contribute to supervision sessions, team meetings and training days.
- To ensure all paperwork and records are completed and submitted accurately and on time.
- To organise and manage own time according to delegated workload.

Person Specification

Qualifications/Training	
Essential	Desirable
<ul style="list-style-type: none"> • To register with Social Care Wales (SCW) • Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health & Social Care 	<ul style="list-style-type: none"> • Registered with SCW • NVQ (or equivalent) in Health & Social Care Level's 2 or 3 • Recent training in First Aid, Health & Safety, Manual Handling or Safeguarding
Knowledge/Skills/Abilities	
Essential	Desirable
<ul style="list-style-type: none"> • Good understanding of the needs of client with Cerebral Palsy who has some physical and emotional difficulties. • Ability to develop and maintain productive and professional relationships 	<ul style="list-style-type: none"> • Experience of working with clients with Cerebral Palsy. • Experience of working to and contributing to personal plans and risk assessment • Experience of working with families • Experience of working with multi-disciplinary teams e.g. physiotherapist, occupational therapist, speech and language therapist and psychologist.
Personal Requirements	
Essential	Desirable
<ul style="list-style-type: none"> • A full driving licence and use of a car, also ability to drive the family vehicle (endorsements to be disclosed) • Motor Insurance to include business use • Friendly, warm and patient with a proactive and encouraging approach • Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained • Ability to work independently and use initiative • Willingness to work flexibly 	

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| <ul style="list-style-type: none">• Punctual, reliable and trustworthy• Demonstrate a commitment to learning new skills• Good verbal and written communication skills• Good organisational skills and ability to follow• instruction | |
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