

## Job Description

Job Title:	(Ref: 260) Therapy Assistant/Rehabilitation Support Worker - Swansea
Position Description:	<p>To support a 17-year-old boy who sustained an injury as a baby. As a result of his injuries, he has complex needs, including behavioural, cognitive and physical.</p> <p>The role will involve some personal care but in the main will be offering support out of school so that our client can enjoy social and leisure activities, engage in therapy and further develop his life skills. You will be part of a multidisciplinary team, supporting with the client's therapy programme and assisting with his behaviour and care management plans.</p>
Salary:	<p>£16.00 per hour</p> <p><b>18 hours</b></p> <p>To be agreed - A degree of flexibility will be required.</p> <p>Core Hours: shifts after school and every Friday for 7 hours 08:30 - 15:30 (Potential for further hours during school holidays).</p>
Location:	Swansea (Sketty)
Responsible to:	Employer/Case Manager
Reporting to:	Parents/Case Manager
Main Responsibilities:	<ul style="list-style-type: none"> <li>• To understand and be mindful of the client's cognitive difficulties and endeavour to accommodate these.</li> <li>• Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended.</li> <li>• To provide support to the client's family whilst maintaining a positive and professional relationship.</li> <li>• To adhere to and contribute to the personal plan whilst acting in the best interest of the client.</li> <li>• To demonstrate empathy and understanding in an appropriate and professional manner.</li> <li>• To assist in all therapeutic activities as prescribed by and with supervision of MDT.</li> <li>• To work in collaboration with all colleagues including team members, at all times.</li> <li>• To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate.</li> <li>• To encourage the client's independence as far as possible.</li> <li>• To be aware of the client's vulnerability and take necessary steps to protect them.</li> <li>• Have a high regard for maintaining client confidentiality.</li> <li>• Respect the confidentiality and the rights of the client's family.</li> <li>• To be fully responsible for the client's needs when out in the community, on days out and during activities.</li> <li>• To ensure all plans, advice and guidelines are followed to meet the needs of the client.</li> <li>• Actively contribute to supervision sessions, team meetings and training days.</li> <li>• To ensure all paperwork and records are completed and submitted accurately and on time.</li> <li>• To organise and manage own time according to delegated workload.</li> </ul>

## Person Specification

Qualifications/Training	
Essential	Desirable
<ul style="list-style-type: none"> <li>• To register with Social Care Wales (SCW).</li> <li>• Willingness to work towards or already have QCF/NVQ. Level 2 (or equivalent) in Health &amp; Social Care.</li> </ul>	<ul style="list-style-type: none"> <li>• Registered with SCW.</li> <li>• NVQ (or equivalent) in Health &amp; Social Care Level's 2 or 3.</li> <li>• Recent training in First Aid, Health &amp; Safety, Manual Handling and Safeguarding.</li> </ul>
Knowledge/Skills/Abilities	
Essential	Desirable
<ul style="list-style-type: none"> <li>• Good understanding of the needs of a child with complex needs.</li> <li>• Experience of working with children.</li> <li>• Ability to develop and maintain productive and professional relationships.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working to and contributing to personal plans and risk assessment.</li> <li>• Experience of working with families.</li> <li>• Experience of working with multi-disciplinary teams eg physiotherapist, occupational therapist, speech and language therapist and psychologist.</li> </ul>
Personal Requirements	
Essential	Desirable
<ul style="list-style-type: none"> <li>• A full driving licence and use of a car (endorsements to be disclosed).</li> <li>• Motor Insurance to include business use.</li> <li>• Be willing to transport the client in your vehicle and also drive the clients automatic vehicle.</li> <li>• Friendly, warm and patient with a proactive and encouraging approach.</li> <li>• Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained.</li> <li>• Ability to work independently and use initiative.</li> <li>• Willingness to work flexibly.</li> <li>• Punctual, reliable and trustworthy.</li> <li>• Demonstrate a commitment to learning new skills.</li> <li>• Good verbal and written communication skills.</li> <li>• Good organisational skills and ability to follow instruction.</li> </ul>	