

Job Description

Job Title:	(Ref:263) Rehabilitation Support Worker - Porthcawl
Position Description:	<p>To work in conjunction with the wider team to support our client who sustained a brain injury whilst in the RAF. She requires support on a 2:1 basis during the daytime and 1:1 at nighttime.</p> <p>Our client has some physical difficulties but enjoys going out into the community to access activities. She would like to be introduced to new, appropriate activities she may enjoy as well as being supported to live independently, cook for herself and manage her home.</p> <p>The Rehab Worker will work with the Team Leader to provide some personal care and other tasks relating to her rehabilitation. The work is varied and involves assisting the client to access the local community, along with completing therapy tasks as prescribed by her therapist team.</p> <p>At times, it may be necessary to work additional hours depending on the staffing rota.</p>
Salary:	<p>Day (7.00am – 11.00pm) = £14.50</p> <p>Waking nights (11.00pm – 7.00am) = £15.50</p> <p>Sleep shift (11.00pm – 7.00am) = £13.21</p> <p>Bank holiday = £29 Additional Pay = £1.00 per hour applied to all weekend shifts</p>
Hours:	36.74 hours per week
Location:	Porthcawl
Responsible to:	Employer/Client
Reporting to:	Employer/Case Manager
Main Responsibilities:	<p>The Rehabilitation Support Worker will act with the Team Leader, and Case Manager to:</p> <ul style="list-style-type: none"> • Understand and be mindful of the client's physical and communicative difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • Provide support to the client's family whilst maintaining a positive and professional relationship. • Adhere to and contribute to the personal plan whilst acting in the best interest of the client. • Demonstrate empathy and understanding in an appropriate and professional manner. • Assist in all therapeutic activities as prescribed by and with supervision of MDT. • Work in collaboration with all colleagues including team members, at all times. • Be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate. • Encourage the client's independence as far as possible. • Be aware of the client's vulnerability and take necessary steps to protect them. • Have a high regard for maintaining client confidentiality. • Respect the confidentiality and the rights of the client's family. • Be fully responsible for the client's needs when out in the community, on days out and during activities. • Ensure all plans, advice and guidelines are followed to meet the needs of the client. • Actively contribute to supervision sessions, team meetings and training days. • Ensure all paperwork and records are completed and submitted accurately and on time. • Organise and manage own time according to delegated workload • Undertake other duties as may from time to time be assigned to you by the Team Leader/Case Manager.

Person Specification

Qualifications/Training	
Essential	Desirable
<ul style="list-style-type: none"> To register with Social Care Wales (SCW). Willingness to work towards or already have QCF/NVQ Level 3 (or equivalent) in Health & Social Care. 	<ul style="list-style-type: none"> Registered with SCW. NVQ (or equivalent) in Health & Social Care Level's 3. Recent training in First Aid, Health & Safety, Manual Handling and Safeguarding.
Knowledge/Skills/Abilities	
Essential	Desirable
<ul style="list-style-type: none"> Good understanding of the personal needs of a client with physical and communication difficulties. Good IT, accuracy, and attention to details skills. Ability to work collaboratively with others. 	<ul style="list-style-type: none"> Experience of working with adults. Experience of working with clients with Brain Injury. Experience of liaising with professionals and multi-disciplinary teams. Experience of working with families. Experience of supporting and managing a team.
Personal Requirements	
Essential	Desirable
<ul style="list-style-type: none"> A full manual driving licence and use of a car (endorsements to be disclosed). Motor Insurance to include business use. Willing to drive the client's vehicle. Friendly, warm, and patient with a proactive and encouraging approach. Excellent interpersonal skills. Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained. Ability to lead a team and liaise closely with the Case Manager. Ability to work independently and use initiative. Willingness to work flexibly, including supporting the client to travel away from home for short breaks and holidays Punctual, reliable, and trustworthy. Demonstrate a commitment to learning new skills. Good verbal and written communication skills. Good organisational skills and ability to follow instruction. 	