

## Job Description

<b>Job Title:</b>	<b>(Ref: 262) Support Worker - Cardiff</b>
<b>Position Description:</b>	<p>To provide support and facilitate the independence of a young man with Cerebral Palsy living in his own home.</p> <p>The client has some physical and emotional support needs and requires some prompting and supervision in carrying out acts of daily living, but an important element of this role will be to engage the client in positive activities outside the home.</p> <p>He enjoys technology and gaming, visits to the cinema and local pub, has interests in history, politics and writing and is currently engaging in music therapy and personal training weekly.</p>
<b>Salary:</b>	Day: £14.02 per hour / Unsocial Hours: £15.18 per hour / Sleep: £12.21 per hour
<b>Hours:</b>	24.25 hours (16 hrs x wake / 8 hrs x sleep / 15 min handover)
<b>Location:</b>	Cardiff
<b>Responsible to:</b>	Employer/Client
<b>Reporting to:</b>	Employer/Case Manager
<b>Main Responsibilities:</b>	<ul style="list-style-type: none"> <li>• To understand and be mindful of the client's cognitive difficulties and endeavour to accommodate these.</li> <li>• Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended.</li> <li>• To provide support to the client's family whilst maintaining a positive and professional relationship.</li> <li>• To adhere to and contribute to the personal plan whilst acting in the best interest of the client.</li> <li>• To safely administer medications in accordance with clients prescriptions and MAR.</li> <li>• To demonstrate empathy and understanding in an appropriate and professional manner.</li> <li>• To assist in all therapeutic activities as prescribed by and with supervision of MDT.</li> <li>• To work in collaboration with all colleagues including team members, at all times.</li> <li>• To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate.</li> <li>• To encourage the client's independence as far as possible.</li> <li>• To be aware of the client's vulnerability and take necessary steps to protect them.</li> <li>• Have a high regard for maintaining client confidentiality.</li> <li>• Respect the confidentiality and the rights of the client's family.</li> <li>• To be fully responsible for the client's needs when out in the community, on days out and during activities.</li> <li>• To ensure all plans, advice and guidelines are followed to meet the needs of the client.</li> <li>• Actively contribute to supervision sessions, team meetings and training days.</li> <li>• To ensure all paperwork and records are completed and submitted accurately and on time.</li> <li>• To organise and manage own time according to delegated workload.</li> </ul>

## Person Specification

Qualifications/Training	
Essential	Desirable
<ul style="list-style-type: none"> <li>To register with Social Care Wales (SCW).</li> <li>Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health &amp; Social Care.</li> </ul>	<ul style="list-style-type: none"> <li>Registered with SCW.</li> <li>NVQ (or equivalent) in Health &amp; Social Care Level's 2 or 3.</li> <li>Recent training in First Aid, Health &amp; Safety, Manual Handling, Safeguarding.</li> </ul>
Knowledge/Skills/Abilities	
Essential	Desirable
<ul style="list-style-type: none"> <li>Good understanding of the needs of client with Cerebral Palsy who has some physical and emotional difficulties.</li> <li>Ability to develop and maintain productive and professional relationships.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with clients with Cerebral Palsy.</li> <li>Experience of working to and contributing to personal plans and risk assessment.</li> <li>Experience of working with families.</li> <li>Experience of working with multi-disciplinary teams e.g. physiotherapist, occupational therapist, speech and language therapist and psychologist.</li> </ul>
Personal Requirements	
Essential	Desirable
<ul style="list-style-type: none"> <li><b>A full driving licence and ability to drive the family vehicle</b> (endorsements to be disclosed).</li> <li><b>Motor Insurance to include business use.</b></li> <li>Friendly, warm and patient with a proactive and encouraging approach.</li> <li>Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained.</li> <li>Ability to work independently and use initiative.</li> <li>Willingness to work flexibly.</li> <li>Punctual, reliable and trustworthy.</li> <li>Demonstrate a commitment to learning new skills.</li> <li>Good verbal and written communication skills.</li> <li>Good organisational skills and ability to follow instruction.</li> </ul>	