

Job Description

Job Title:	(Ref: OC6) Female Support Worker – Carmarthenshire (Exemption is claimed under the Equality Act 2010 Part 1 Schedule 9)
Position Description:	We are seeking a caring, reliable female support worker to assist a 14-year-old girl with Down syndrome after school, on weekends and during school holidays. The role involves providing personal care, promoting independence, supporting social participation, and ensuring safety at the home and community. The ideal candidate will have experience in disability support, excellent communication skills and a person-centred approach that empowers our client to achieve her goals. However, experience is not essential, what is most important is your ability to engage with our client at her level, build a trusting relationship, and support her, in her best interests. An enhanced DBS check is required prior to start, being on the DBS update Service is an advantage.
Salary:	£15.00 per hour
Hours:	16 hours weekly (Typical shifts Monday, Wednesday and Friday and either Saturday or Sunday. Some flexibility is required to accommodate our client's needs and activities, particularly during school holidays.)
Location:	St Clears – Southwest Carmarthenshire
Responsible to:	Employer/Case manager
Reporting to:	Employer/Case Manager
Main Responsibilities:	• To understand and be mindful of the client's difficulties and endeavour to accommodate these. • Adopt a consistent approach with the client in accordance with prescribed methods to compliment the care and therapy aims recommended. • To provide support to the client's family whilst maintaining a positive and professional relationship. • To adhere to and contribute to the personal plan whilst acting in the best interest of the client. • To demonstrate empathy and understanding in an appropriate and professional manner. • To be aware of significant changes in the client's health, functioning or behaviour and liaise with the family and case manager as appropriate. • To encourage the client's independence as far as possible. • To be aware of the client's vulnerability and take necessary steps to protect them. • Have a high regard for maintaining client confidentiality. • Respect the confidentiality and the rights of the client's family. • To be fully responsible for the client's needs when out in the community, on days out and during activities. • To ensure all plans, advice and guidelines are followed to meet the needs of the client. • Actively contribute to supervision sessions, team meetings and training days. • To ensure all paperwork and records are completed and submitted accurately and on time. • To organise and manage own time according to delegated workload.

Person Specification

Qualifications/Training	
Essential	Desirable
- To register with Social Care Wales (SCW). - Willingness to work towards or already have QCF/NVQ Level 2 (or equivalent) in Health & Social Care. - Female – personal care (Exemption is claimed under the Equality Act 2010 Part 1 Schedule 9).	- Registered with SCW. - NVQ (or equivalent) in Health & Social Care Levels 2 or 3. - Recent training in First Aid, Health & Safety, Manual Handling, Safeguarding and epilepsy.
Knowledge/Skills/Abilities	
Essential	Desirable
- Ability to develop and maintain productive and professional relationships. - Demonstrated experience supporting people with intellectual disability / Down Syndrome or transferable experience (education, youth work, disability support, health, childcare) - Competence with personal care, dignity of risk and professional boundaries - Strong communication skills; patient, reliable and warm approach. - Ability to coach skills using visual supports, modelling and positive reinforcement.	- Experience of working to and contributing to personal plans and risk assessments. - Experience of working with clients with Down syndrome. - Experience of working with families. - Medication awareness and administration.
Personal Requirements	
Essential	Desirable
- Enhanced DBS check. - Ability to swim. - A full driving licence and use of a car (endorsements to be disclosed). - Willing to drive client's vehicle and own with client. - Friendly, warm and patient with a proactive and encouraging approach. - Ability to deliver support in an inclusive, respectful manner ensuring the client's privacy and dignity is maintained. - Ability to work independently and use initiative. - Willingness to work flexibly.	- Experience supporting individuals with Down Syndrome. - Experience of working with professionals and families

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| <ul style="list-style-type: none">• Punctual, reliable and trustworthy.• Demonstrate a commitment to learning new skills.• Good verbal and written communication skills.• Good organisational skills and ability to follow instruction. | |
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