

## Equality & Diversity Monitoring Form

Case Management Cymru Ltd is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group.

Your cooperation in providing us with accurate data will ensure that we, not only meet our legal obligations, but even more importantly will result in us designing and applying policies and processes that attract and retain a diverse, talented and motivated workforce.

Any information provided on this form will be treated as strictly confidential and will be used for statistical reporting purposes only and will comply with Data Protection rules. It will not be seen by anybody directly involved in the selection process.

Position applied for:

Ref:

### 1. Age

16-17

18-20

21-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65+

### 2. Disability

Under the Equality Act 2010, a person is considered to have a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse effect on her/his ability to carry out normal day-to-day activities. For CMC Ltd to identify and respond to your specific needs, it is important that we know what kind of disability you have.

**Do you have any of the following conditions which have lasted or expected to last for at least 12 months?**

Deafness or partial loss of hearing

Blindness or partial loss of sight

Learning Disability

Development Delay Disorder

Mental Ill Health

Long term illness or condition

Physical Disability

Other Disabilities

No Disabilities

Please give details of any specific interview requirement/adjustments that need to be considered

### 3. Ethnicity

#### White

English, Welsh, Scottish, Northern Irish or British

Irish

Gypsy or Irish Traveller

Roma

Any other White background

#### Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

**Black, Black British, Caribbean or African**

Caribbean

African

Any other Black, Black British, or Caribbean background

Any other Mixed or multiple ethnic background

**Mixed or multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

**Other ethnic group**

Arab

Any other ethnic group

**4. Gender**

Male

Female

Intersex

Transsexual

Transgender

Prefer not to say

**5. Sexual Orientation**

Heterosexual

Bisexual

Gay

Prefer not to say

**6. Religion**

Christian

Muslim

Jewish

Buddhist

Hindu

Sikh

Rastafarian

Other

No Religion

Prefer not to say

**7. Marriage and Civil Partnership**

Single

Married

Co-habiting

Separated

Divorced

Widowed

Civil partnership

**8. Welsh Language (please specify your abilities in relation to Welsh language)**

a) Read

None

Some

Fluent

b) Understand

None

Some

Fluent

c) Speak

None

Some

Fluent

d) Write

None

Some

Fluent

**Thank you for completing and returning this form****Please be assured that this monitoring form will be separated prior to any selection exercise  
If you have any queries in relation to the completion of this form, please contact the HR Department**